

INVITATIONS & IDEATIONS

Invitation 1

Support innovation by resourcing start-ups (0-5yrs)

- Fund Learning Circles/Cohorts for organizations 0-5yrs (under \$50k) and 6-14 yrs (\$100K-\$1M)
- Offer innovation funding for organizations to test new ideas and start new work

Invitation 2

Meet Us Where We Are

- Resource healing through wellness stipends, funding therapy and embodied services
- Let Black leaders be themselves vs. trying to get them to emulate white-led organizations

Invitation 3

Preserve Our Legacies

- Fund Learning Circles/Cohorts with Black Founders & long-time EDs
- Fund Coaching and Professional Development for future leaders at legacy organizations before leadership transitions occur

Invitation 4

Explore liberating resource models

- Make impact investments for organizations exploring fee-for-service/social entrepreneurship models
- Create a nonprofit benefits pool/co-op/shared benefits plan

Invitation 5

Invest in data & storytelling

- Fund Communications/Storytelling project (skill-building and shared resources)
- Fund Data Cohorts that help BLOs measure their impact

Invitation 6

Share the Codes

- Audit current grantmaking and right-size inequitable practices, including funding levels
- Move from transactional funding to transformational partnerships with BLOs